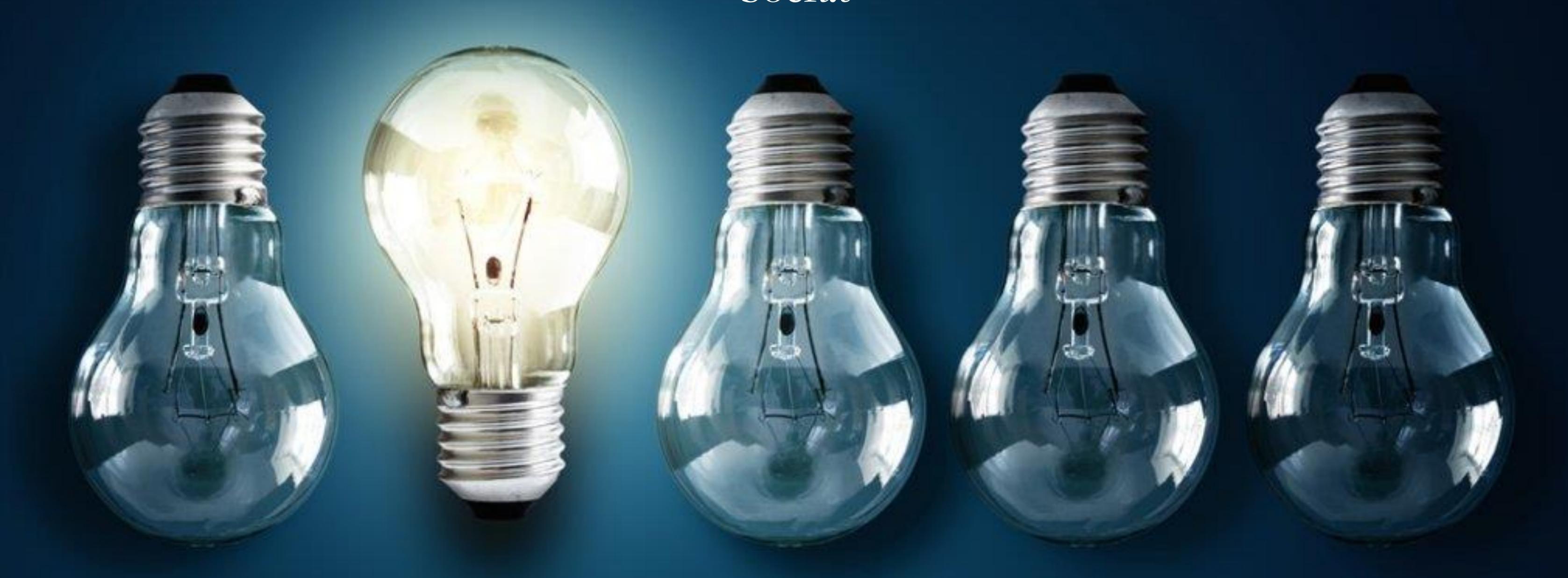
CHANGE IS NEEDED

The Secret of Change is to Focus all of Your Energy, Not on Fighting the Old, But on Building the New.

Socrat



The WISDOM of STRATEGY CHANGE MANAGEMENT

PLANNING

MANAGING

STRATEGY

KEEP IT SIMPLE

MAKE POSITVE ORGANSATION CULTURE



VISION



- Future
- Effect
- Goals



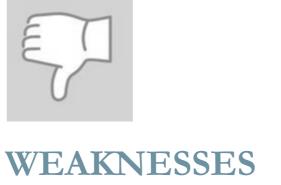


- Present
- Cause
- The core Purpose



















INVOLVE

- Board of director
- Key executive staff
- Management staff
 - Facilitator

EVALUATION



MODIFICATION



CHANGES PROCESS

- Depended to strategic goals
 - 3-5 years
 - Annual review !!!